



Prague, 31.10.2007

INTERNSHIP CERTIFICATE ATTACHEMENT

Herby we confirm that Mr. **Ivan Doležal** has successfully graduated a professional technical internship in IBM Czech republic. In terms of internship he was working from **17.07.2007** to **31.10.2007** on a project "**Lotus Workflow integration into WebSphere Portal**".

During the internship Mr. **Ivan Doležal** has displayed great professionalism, dedication to project success and technical expertise. He perfectly took advantage of having access to subject matter experts, brand new versions of market leading software and internal knowledge bases, by leveraging them, learning new technologies and actively participating in business project delivery.

He was able to present his technical and business attitude by solving technical problems and driving successful communication with mentor and other IBM involved business units. He gained up to date technical knowledge in area of IBM Software in particular **IBM Lotus Workflow, IBM Websphere Portal, IBM Websphere Portlet Factory and IBM Lotus Component Designer** product.

We would like to pass our appreciation to Mr. **Ivan Doležal** for great cooperation. We also express our hope that professional career of Mr. **Ivan Doležal** will be rapidly and successfully developing, which we wish on behalf of IBM.

Tomáš Netřeba
SWG Services Manager
IBM Czech republic

Tomasz Rostkowski
Academic Initiative CEMAAS
IBM Poland

IBM Česká republika, spol. s r. o.
V Parku 2294/4
148 00 Praha 4
IČ: 14890992, DIČ: CZ14890992